

**REGENERON<sup>®</sup>  
DAY FOR  
DOING  
GOOD**

# REGENERON D4DG 2024

Creating positive change beyond our daily work by doing good in the communities where we live and work.

**7,145**

colleagues participated

**26K**

hours of community service  
(average hours per volunteer = 3.7)

**\$906K**

value of volunteer time<sup>1</sup>

**200**

charities & nonprofits engaged  
(average hours of service = 134)



# 13 COUNTRIES

including 19 SITES + remote colleagues around the world

**10,700**

volunteer hours supporting  
beautification and clean-ups

**8,800**

volunteer hours supporting  
equity related causes and projects

**1,000**

volunteer hours supporting  
military and veteran related causes

**13,400**

students impacted by over  
2,800 employee volunteer hours  
supporting STEM education



## Senior Leader Participation

**77** **235** **92**

senior leaders

hours of service

volunteer projects

## Participation by Business Area

Participation far exceeds the average corporate volunteerism rate of 23%<sup>2</sup>

**51%**  
IOPS

**59%**  
G&A

**26%**  
COMMERCIAL

**59%**  
GLOBAL DEV

**39%**  
R&D

“The thought that our recordings could offer comfort and distraction to children facing serious illnesses made the experience profoundly meaningful. It was a beautiful reminder of the power of storytelling to bring light in dark times. Together, we can power the world of good.”

– **Acher Elfassy**  
Country Manager Immunology & Head,  
Toronto Office

Volunteers recorded stories and poems for hospitalized children.

<sup>1</sup> Independent Sector's Value of Volunteer Time, April 19, 2023

<sup>2</sup> CECP's Giving in Numbers 2024

\* Sources: 1) data exported from RFG 10/29/2024. 2) partner tracking.