



# REGENERON D4DG 2024

Creating positive change beyond our daily work by doing good in the communities where we live and work.

7,145

colleagues participated

26K

hours of community service  
(average hours per volunteer = 3.7)

\$906K

value of volunteer time<sup>1</sup>

200

charities & nonprofits engaged  
(average hours of service = 134)



13 COUNTRIES

including 19 SITES + remote colleagues around the world

10,700

volunteer hours supporting  
beautification and clean-ups

8,800

volunteer hours supporting  
equity related causes and projects

1,000

volunteer hours supporting  
military and veteran related causes

13,400

students impacted by over  
2,800 employee volunteer hours  
supporting STEM education



## Senior Leader Participation

77

senior leaders

235

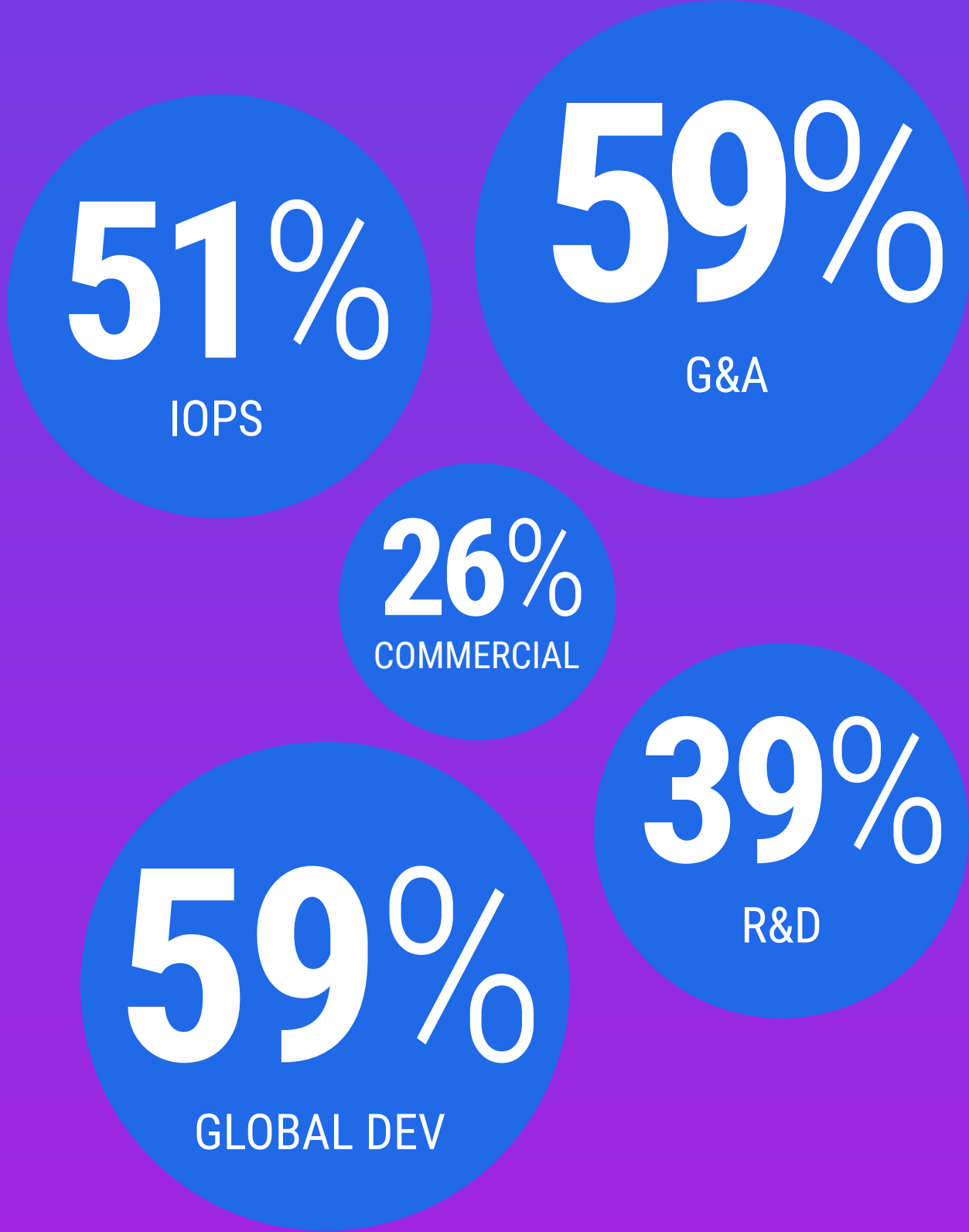
hours of service

92

volunteer projects

## Participation by Business Area

Participation far exceeds the average corporate volunteerism rate of 23%<sup>2</sup>



“The thought that our recordings could offer comfort and distraction to children facing serious illnesses made the experience profoundly meaningful. It was a beautiful reminder of the power of storytelling to bring light in dark times. Together, we can power the world of good.”

— **Acher Elfassy**  
Country Manager Immunology & Head,  
Toronto Office

Volunteers recorded stories and poems for hospitalized children.

<sup>1</sup> Independent Sector's Value of Volunteer Time, April 19, 2023  
<sup>2</sup> CECIP's Giving in Numbers 2024  
\* Sources: 1) data exported from RFG 10/29/2024. 2) partner tracking.